

DECLARATION OF QUALITY AND FOOD SAFETY POLICY

Bolton Food is part of Bolton Group of companies and is committed to become the *Best Tuna Company for the World* and to create a business that has a positive impact on employees, consumers, families and the local communities in which we operate through the pursuit of the following objectives:

- Focusing on **product safety, authenticity, legality** and **quality**
- Developing **sustainability** throughout the supply chain
- Fostering the development of the **best talents in the best company**
- Growing **profitably** on the core business for both own brands and Trading activities

The implementation of the strategic plan to achieve these goals is coordinated by Bolton Food's central functions. At Bolton Food, our commitment is not limited to complying with current regulations in the sector but to be a role model in quality management and a change agent in the industry by setting new benchmarks and inspiring continuous innovation. Global Quality function is responsible for developing clear and effective policies and procedures that can be implemented in all countries, which will enable the organization to achieve the corporate ISO 9001:2015 certification for all Bolton Food sites and commercial entities by 2025, and support the other standards already in place (IFS, BRCGS Food, BRCGS Agents & Brokers, FSSC 22000, and other customer requirements, MSC, ISO 22005, Organic, Social standards, Environment, Health, Safety and Energy Standards).

Currently, it covers Italy, France, Ecuador, Colombia, Panama, Singapore, Bellevue and Spain commercial entities, and Bolton Food S.p.A (Cermenate, Aprilia), Bolton Food S.L. (O' Grove, Cabo De Cruz), Cosarno, Seafman, Ciesa, Gralco, and Soltuna manufacturing sites, under the Quality Management System scope of:

- **Research, development and production of shelf stable fish, seafood, meat vegetable-based products for its own and other brands (packed in metal cans, laminated pouches, aluminum tubes, glass jars). Production of pre-cooked frozen, chilled tuna vacuum-packed, and fish by-products.**
- **Trade of fish products (whole round frozen, processed frozen/chilled), fish by-products (frozen, processed frozen/chilled/dried) fish, seafood, meat, vegetable-based products (shelf-stable).**

The essential elements of our commitment to excellence are:

Quality is our promise:	fostering a culture of food safety and product quality, developing, clearly communicating and enhancing standards of excellence in quality control and assurance through effective policies and procedures that can be deployed to its employees and its external stakeholders.
People are our secret:	allocating adequate and qualified resources to the activities, promoting professional growth and a result-oriented work culture, ensuring equality, diversity and inclusion and fostering a climate of collaboration.
Efficiency is our delivery:	assessing the context in which Bolton Food operates and the needs and expectations of its stakeholders.
Brands are our power:	strengthening the brand reputation, providing our customers and consumers with the best products and services to achieve the highest satisfaction; exploring new boundaries by developing innovation.
Growth is our destination:	promoting partnership and relationship with stakeholders to foster the sustainable and profitable growth of the whole category, expanding geographically and counterparty bases and product range by finding the better integration of our activities and products.
Sustainability is our commitment:	reducing the environmental impact of our production and Trading activities, purchasing from responsible sources, respecting human rights and promoting high traceability standards throughout the supply chain. Supporting Associations or Foundations aimed to make the tuna chain of custody ever more sustainable.
Agility is our speed:	using efficient and safe digital tools to respond rapidly to the changes; providing suitable systems to make the organization properly connected.

We are committed to providing the required leadership, management and resources. It is the Company's policy to continuously seek to operate above standards.

This policy shall be communicated to all employees and shall be broken down into specific objectives for the relevant functions and departments, to promote continuous improvement.

It's the responsibility of each of us to apply effectively this policy, day by day.

June 4th '25

Bolton Food
Luca Alemanno
Chief Executive Officer

